

**Date:** March 17, 2026

**To:** Board of Directors

Please accept this letter as my formal resignation from my position, effective March 25, 2026.

I have a few loose ends to complete, and I want to ensure everything I've worked on is completed.

This decision has not been made lightly, but due to a significant family matter that requires my full attention and presence, I must step away from my duties at this time.

It has been an honor and a privilege to serve in this role. I am incredibly proud to have had the opportunity to work alongside such dedicated professionals and to contribute to the mission and values of the organization. The experiences, relationships, and accomplishments we have shared will remain with me throughout my career.

I would like to extend my sincere gratitude to the community for their warm welcome, continued support, and trust. Serving this community has been both meaningful and rewarding, and I will always hold that experience in the highest regard.

Effective immediately, I am requesting that my operational responsibilities related to emergency response be reassigned.

I will continue to fulfill all administrative responsibilities and will ensure completion of all pending tasks no later than March 25. During this period, I remain committed to supporting a smooth and orderly transition in any capacity deemed appropriate.

This approach is intended to maintain operational stability while allowing for a structured and professional transition of responsibilities.

I am committed to ensuring as smooth a transition as possible and will assist in any way appropriate during this time.

Thank you again for the opportunity to serve.

Respectfully,

Christopher M. Gibbons